



Wells Primary School Parkhill Junior School Uphall Primary School

Mayespark Primary School Churchfields Junior School

Sphere Vision

To provide vibrant, inspirational and effective learning for all, through collaboration.

Sphere Context

In essence, as like-minded Headteachers, working in culturally diverse and different schools, our Sphere Soft Federation of schools aims to provide limitless learning opportunities to the children, in all our schools.

Each of our schools has its own distinctive character and ethos and is reflective of its community and locality. Crucially, our shared aspirations and high expectations leads us to ensure that each learner leaves our schools, as an effective communicator and collaborative problem-solver.

Sphere Values

- **Learning** – We motivate all to excel
- **Leadership** - We lead by example in everything we say and do
- **Collaboration** - We make a greater impact by providing wider opportunities through working with others
- **Integrity** - We value each other and, in the best interests of all, at all times
- **Commitment** - We are passionate about achieving our vision
- **Innovation** – We challenge ourselves to create ideas and solutions in a rapidly changing world
- **Respect** – We recognise the unique context of each school and celebrate our diversity
- **Ambition** – We strive for excellence.



Projects and Impact

Since our naissance, in July 2016, Sphere has moved forward solidlyin supporting its schools, across areas emerging from a need, or a recognised strength. Each school's knowledge and understanding of itself, informs the Sphere's trajectory.

- Sphere STEM working party, planned and facilitated a STEM initiative for girls, leading to an across school project and visits, to the *Big Bang* Exhibition, Birmingham.
- Joint graduation ceremonies.
- Dedicated STEM days.
- School to school support in agreed teaching and learning areas - shared expertise through subject moderation meetings.
- School Learning Reviews.
- Leaders supporting leaders.
- Shared resources, including inspirational speakers.
- Music and Dance project and performance.
- Collaborative training for governors.
- Finance – securing the best deals and recommending providers.
- Safeguarding – standardised fail-safe approaches and training.
- Teaching methods and initiatives – adapting approaches to create excellent practice.
- Targeted support when requested and when identified.